

### Anglo American plc (the “Company”)

Registered office: 20 Carlton House Terrace, London SW1Y 5AN  
Registered number: 3564138 (incorporated in England and Wales)  
LEI: 549300S9XF92D1X8ME43

#### Notification of transaction by a PDMR

The Company announces an award of Ordinary Shares at nil cost to a PDMR under the Company’s Bonus Share Plan. A share price of £29.282, set in early March 2021, and as approved by the Company’s Remuneration Committee, has been used to determine the number of shares awarded.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Natascha Viljoen
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO of Anglo American Platinum Ltd (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Shares under the Company’s Bonus Share Plan (“BSP”). Subject to continued employment, one third of the Share award will be released on 10 March 2023 and two thirds on 12 March 2024. Due to an internal administrative oversight, this award was not previously notified by the Company in an announcement dated 12 March 2021, in respect of awards made to PDMRs under the BSP. The award relates to remuneration earned prior to Ms. Viljoen becoming a PDMR of the Company.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	1,352
e)	Aggregated information		
	Aggregated volume	1,352	
	Price	GBP 0.00	
f)	Date of the transaction	2021-03-12	
g)	Place of the transaction	London Stock Exchange – XLON	

Clare Davage  
Deputy Company Secretary  
30 March 2021