

BOARD UPDATE

16 December 2021 - In accordance with Rule 9.6.11R of the Listing Rules of the UKLA and the Listing Rules of the Irish Stock Exchange, the Company announces that Dorothy Thompson, CBE, will step down and retire as Chair of the Board on 31 December 2021 and Phuthuma Nhleko will be appointed Chair of the Board, effective 1 January 2022. The Company previously announced on 25 October 2021 that Phuthuma Nhleko would take over as Chairman following a suitable handover period.

In accordance with the provisions of the 2018 UK Corporate Governance Code, following the AGM on 16 June 2021, the Company announced that 25.30% of votes were cast against Resolution 7 to reappoint Dorothy Thompson, CBE, as a non-executive director of the Board. Although the resolution was passed, our CEO and Senior Independent Director engaged with our major shareholders who voted against the resolution and incorporated their feedback into the search for our new Chair.

CONTACTS

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Notes to editors

Tullow is an independent oil & gas, exploration and production group which is quoted on the London, Irish and Ghanaian stock exchanges (symbol: TLW) and is a constituent of the FTSE250 index. The Group has interests in over 40 exploration and production licences across 10 countries including Ghana where it operates the Jubilee and TEN fields. In March 2021, Tullow committed to becoming Net Zero on its Scope 1 and 2 emissions by 2030.

For further information, please refer to our website at www.tulloil.com

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