



WPP-SCANGROUP PLC

(Company Number: C.11/2006)

The Capital Markets Act

(Chapter 485A of the Laws of Kenya)

The Capital Markets (Securities) (Public Offers, Listing and Disclosures) Regulations, 2002

CAUTIONARY ANNOUNCEMENT

SUSPENSION OF BHARAT THAKRAR AND SATYABRATA DAS

WPP-Scangroup Plc (the **Company**) announces that the board of directors (the **Board**) has suspended the employment of the Chief Executive Officer, Mr Bharat Thakrar and the Chief Finance Officer, Mr Satyabrata Das to allow for an investigation into allegations of gross misconduct and possible offences in their capacity as senior executives and employees of the Company.

The Board has delegated authority to an interim Chief Operating Officer Mr Alec Graham to ensure the continued management of the Company with the support of the Board and the senior executives of the Company's subsidiaries. Alec Graham has over 25 years' experience in the advertising and communications business working with various companies in the WPP plc group. In due course the Board will consider the appointment of an interim chief financial officer for the Company.

Further announcements concerning this matter will be made when appropriate. For the time being, therefore, shareholders and investors are advised to exercise caution when dealing in the Company's securities.

Dated: 19 February 2021

By order of the Board

WPP-Scangroup Plc