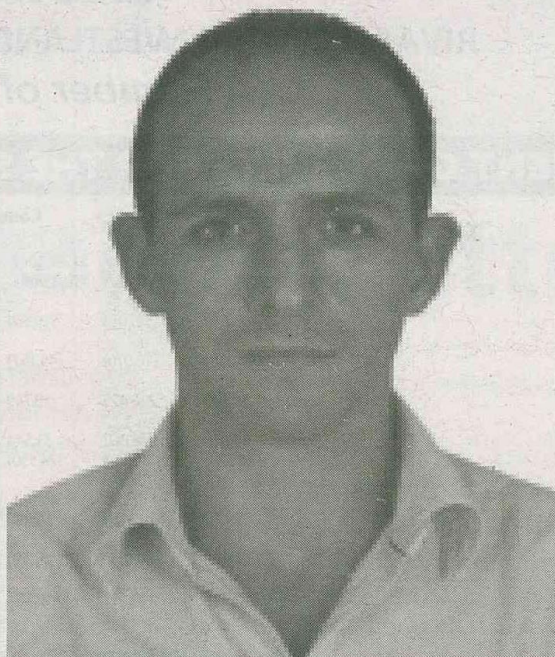


**PUBLIC ANNOUNCEMENT**  
**LIMURU TEA PLC (formerly Limuru Tea Company Limited)**

**APPOINTMENT - MANAGING DIRECTOR AND CHAIRMAN**



**Nicholaos Yiannakis**

Following the retirement of Mr. Duncan Stickler, we are pleased to announce the appointment of Nicholaos Yiannakis to the role of Managing Director and Chairman of the Company with effect from 26<sup>th</sup> May 2017.

Nicholaos has over four (4) years of professional experience in executive management and was the immediate former Managing Director of Unilever Tea Tanzania; Where he led a turnaround

of the Mufindi and Njombe plantations' operations and reduced costs while increasing output. In addition he led the implementation of social impact projects aligned to the Rainforest Alliance Certification.

Prior to this, Nicholaos was the Unilever Procurement Director Tea, responsible for Russia, Africa & Mid-East based in Mombasa, Kenya and a Board Member of the Kenya Shippers organization (SCEA). In addition to the above roles, he has held various other roles in Unilever around the world, Europe Supply Planning Manager, Hair & Oral Category Procurement Manager as well as Global Procurement Manager (France & Switzerland).

On behalf of the Board of Directors of Limuru Tea Plc. and management, I take this opportunity to sincerely thank Mr. Duncan Stickler for his dedicated contribution, support and service over the years.

By Order of the Board

**Alison I. N. Kariuki**  
**Company Secretary**