

New Appointment

GROUP MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER ANNOUNCEMENT

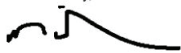
In accordance with Obligation G.05 of the Fifth Schedule to the Capital Markets Regulations and Disclosure Requirements for Public Offers and Listing of Securities, 2002, and the Code of Corporate Governance Practices for Issuers of Securities, the Board of Kenya Airways Plc is pleased to announce that following a competitive recruitment process, Mr. Allan Kilavuka has been appointed Group Managing Director/Chief Executive Officer with effect from April 1, 2020. Allan is currently the acting Chief Executive Officer of Kenya Airways Plc. He is substantively the Chief Executive Officer and Managing Director at Jambojet Ltd, a fully owned subsidiary of Kenya Airways Plc.

With over 23 years' experience in leadership and management, and extensive knowledge and experience in the Africa business environment, Allan has proven success in new organization set ups, change management, financial planning, integrations, process improvement and company compliance and responsible strategic leadership.

Allan started his career in audit, accounting and advisory at Deloitte. He later joined GE as the Africa share service leader and held various senior leadership roles in GE businesses and in corporate both in Kenya and South Africa before joining Jambojet. Allan has a Bachelor of Commerce Degree from the University of Nairobi and holds a Postgraduate Certificate in Psychology from the University of Liverpool. He has trained at GE's world class Crotonville Leadership Institute in New York, USA in Executive Leadership, Advanced Management and Financial Planning.

The Board is confident that Allan will provide the necessary leadership to guide the Company through the next phase of its growth and to ensure that KQ plays a key role in the transformation of the Aviation sector in the Country.

Yours sincerely,



Mr. Michael Joseph
Chairman



Mr. Allan Kilavuka