

**Dr. Cynthia Forson**

Dr. Cynthia Forson is currently an Associate Professor in Human Resource Management and Organizational Behavior and Deputy Provost at the Lancaster University Ghana. Prior



to this, she was the Head of Department, Management leadership and organization, Hertfordshire Business School. She the Principal Lecturer in HRM, Associate Head of Department and Head of HRM subject group in the same University. Prior to this, Dr. Forson was the Senior Lecturer in HRM and programmer Tutor for BA (Hons) Business Studies programmer at Queen Mary College, University of London, UK. She was also the Teaching and Research Fellow, School of Management at University of Hertfordshire, UK. Dr. Forson was also a lecturer in HRM at Hertfordshire Business School as the Human resource Director. She worked as a Junior Associate, Corporate Law at Maxwell

and Maxwell Law office Monrovia Liberia for 4 years. She has a Bachelor of laws from the University of Ghana and a Master of Law (LLM) from the University of Pennsylvania, Philadelphia, USA. Dr. Forson has an MBA from University of Hertfordshire, UK as well as a Doctor of Philosophy (PhD) from Queen Mary's College, University of London, UK.