

9 May 2018

Mr. Geoffrey Odundo  
Chief Executive  
Nairobi Securities Exchange Limited  
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Dear Sir,

**RE: NOTIFICATION OF RESIGNATION AND APPOINTMENT OF MANAGING DIRECTOR AT  
BRITISH AMERICAN TOBACCO KENYA plc (BATK)**

I write to inform the Nairobi Securities Exchange Limited (NSE) of the following change:

1. **Ms. Ruth Ngobi** has tendered her resignation as Company Secretary of the Board of BATK effective **12 May 2018**.
2. **Ms. Waeni Ngea** has been appointed as Company Secretary to the Board of BATK with effect from **13 May 2018**.

Ms. Ngea joined BATK in 2014 as Legal Counsel providing legal support to Corporate Services & Operations as well as Commercial & Marketing Functions. Prior to joining BATK she worked as Legal Counsel in Unilever Kenya Limited for 5 years.

Effective 1 April 2018, Ms. Ngea was appointed Area Head of Legal for BAT's East and Central Africa Area. As part of the BATK Board's plan to move in-house the role of Company Secretary, the Board appointed Ms. Ngea as Company Secretary in conjunction with her current role.

Ms. Ngea is an Advocate of the High Court of Kenya and a Certified Public Secretary with over 8 years of experience. Ms. Ngea holds a Bachelor of Laws (LL.B) Degree from the University of Nairobi and a Post Graduate Diploma in Law from the Kenya School of Law.

Ms. W. Ngea is a strong advocate for good governance and coupled with the experience she has gained from working within BATK's operations in Kenya, in addition to giving counsel to BAT's East and Central Africa regional operations, the Board of BATK is confident that she will be able to effectively discharge the tasks and responsibilities of Company Secretary.

Yours sincerely,



Ruth T. Ngobi  
Company Secretary