



Announcement of a Change to the Board of Directors of British American Tobacco Kenya plc



The Board of Directors of British American Tobacco Kenya plc (BAT Kenya) hereby announces the resignation of the Managing Director, **Mrs. Beverley Spencer-Obatoyinbo** to take effect from **31st December 2020**, following the end of her assignment. Beverley will continue in an advisory capacity for a period of time to ensure a smooth transition.

The Board would like to thank Beverley for her significant contribution to BAT Kenya. During the last 4 years, Beverley has transformed the business from a portfolio, value and people perspective. She leaves a legacy of energising and inclusive leadership and has collaborated extensively with external stakeholders, putting BAT Kenya on the manufacturing and top employer map.



At the same time, the Board welcomes **Mr. Crispin Achola** as the incoming Managing Director of the company effective **1st January 2021**.

Mr. Achola most recently worked for Kimberly-Clark Corporation where he held the position of General Manager – West, East & Central Africa (WECA) and Managing Director Nigeria. Prior to this role, Mr. Achola worked for BAT from 1999 through to 2017, during which he held various senior roles within BAT Kenya and the Group, including Managing Director Mozambique, Cluster General Manager – Mozambique, Zambia, Zimbabwe & Malawi and Managing Director Sudan.

The wealth of experience and commercial acumen that Mr. Achola has gained from working across numerous jurisdictions in Africa will be of immense value to BAT Kenya.

The Board takes this opportunity to welcome and congratulate Mr. Achola on his appointment.

On behalf of the Board of Directors
Kathryne Maundu (Ms.)
Company Secretary