

WPP SCANGROUP PLC

(Company Number: C.11/2006)

(the "Company")

The Capital Markets Act

(Chapter 485A of the Laws of Kenya)

The Capital Markets (Securities) (Public Offers, Listing and Disclosures) Regulations, 2002

PUBLIC ANNOUNCEMENT

RESIGNATION OF BHARAT THAKRAR

Further to the cautionary announcement made by the Company dated 18th February 2021 regarding the suspension of the Company's Chief Executive Officer, Mr Bharat Thakrar, and the Chief Financial Officer, Mr Satyabarata Das, the Company announces that the Chief Executive Officer, Mr Bharat Thakrar, has tendered his resignation as CEO and board member, which the Board has accepted. Mr Thakrar has also resigned a director of the Company's subsidiaries and affiliates. The investigation into the allegations of gross misconduct and possible offences against the two executives will continue.

The Board will now commence the process to recruit a new CEO for the Company. In the interim, the Board has delegated authority to an interim Chief Operating Officer, Mr Alec Graham, so as to ensure the continued management of the Company, with the support of the Board and the senior executives of the subsidiaries.

By order of the Board

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Nairobi, Kenya

23rd March 2021