

LIMURU TEA PLC

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ANNOUNCEMENTS- BOARD APPOINTMENT - LIMURU TEA PLC



We are pleased to announce the appointment of Dorcas Muli as the Chairperson, of the Board of Directors of Limuru Tea Plc. with effect from 1st October 2021 in place of Dr. Richard Korir. Dr. Richard Korir has diligently served the Board as Non-Executive Director since 2009 and as Chairman since June 2017 and he will be leaving the Board with effect from 1st October 2021.

Dorcas Muli joined the Board on 10 August 2018 as an Independent Non-Executive Director and has been the Chairperson of the Audit Committee of the Board.

Dorcas is an experienced Audit, Compliance and Risk Management professional with over 15 years of experience having started her career at the Auditor General's office before taking on appointment as Senior Associate at PricewaterhouseCoopers. She also had a stint at AMREF as a Compliance Officer and currently works for Centre for Health Solutions - Kenya in Risk Management and Compliance.

Dorcas holds a Master's Degree in Business Administration, Kenyatta University and a Master of Arts in Economic Policy Management from the University of Nairobi and she is currently pursuing a PhD in Economics at the University of Nairobi. Dorcas is a Certified Public Accountant and a Certified Information Systems Auditor. She is a practicing member of the Institute of Certified Public Accountants of Kenya (ICPAK) and a board member of the Association of Women Accountants of Kenya (AWAK) and the Women on Board's Network.

The Chair shall lead the Board in oversight of the management of the Company, monitor effectively and provide strategic direction to promote the success of the Company.



We are pleased to announce the appointment of Sarah Mbwya as an Independent Non-Executive Director to the Board of Limuru Tea Plc and Chairperson of the Audit Committee and Nominations Committee of the Board with effect from 1st October 2021.

Sarah Mbwya is experienced with over 30 years of engineering experience with a strong focus in systems design, automation, improvement, and implementation. She has over 20 years' leadership and senior management experience drawn from fields such as energy, information communication technology, business management (oversight & development), financial & resource management, project management (planning & execution), consultancy, stakeholder management and entrepreneurial practice.

She has served on boards of Numerical Machining Complex (NMC) where she chaired the Audit Committee, Emerging Young Leaders (EYL), Emerging Leadership Initiatives, and Loresho South Residents Association where she held the vice chair position. She is a member of Engineers Board of Kenya (EBK), Business Network International (BNI), Women on Boards Network (WOBNI), Women in Sustainable Energy Entrepreneurs (WISEE) and Women in Business (WIB).

She has a Master's Degree in Strategic Management from United States International University, Bachelor's Degree (Hons.) in Electrical and Electronics Engineering from the University of Nairobi, Solar Technician Licenses from the Energy & Petroleum Regulatory Authority (EPRA) and an ACCA Diploma in Financial Management. She is also an Accredited System Engineer (ASE).

She is passionate about risk management, strong internal control systems, leadership & governance, sustainable energy, conservation, and she is keen on sound corporate governance practices.



We are pleased to announce the appointment of Philip Kiplangat Sigey as an Executive Director to the Board of Limuru Tea Plc. in place of Felix Mutai who has resigned following an internal promotion with effect from 1st October 2021.

Philip Sigey is currently the Country General Manager for Unilever Tea Rwanda Limited in Rwanda. Philip joined Unilever Tea Kenya Limited in 1997 where he has held various key management positions within our Supply Chain function. He later moved to Unilever Tea Tanzania Limited as the Field Operations Manager.

Philip holds a Bachelor of Science Degree in Agriculture from the University of Nairobi.

By Order of the Board

Dr. Richard Korir
CHAIRMAN