

NOTICE OF CHANGES TO THE BOARD OF DIRECTORS

The Board wishes to advise the shareholders of the following changes in its composition:



Resignation of Mr. Paddy Tongai Zhanda.

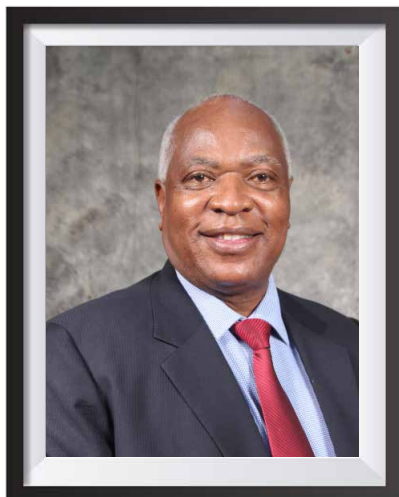
Paddy Tongai Zhanda resigned from the directorship of the company with effect from 4 November 2021.

The Board appreciates the invaluable contributions made by Paddy during his tenure as a non-executive Director of the Company and wishes him well in his future endeavours.



Ms. Cathrine Charmaine Chitiyo was appointed to the Board with effect from 18 November 2021.

Cathrine is a partner with law firm Atherstone & Cook in Harare. After graduating with an LLB from University of Zimbabwe, Cathrine started her career as a Public Prosecutor before proceeding into private practice. She carved her niche in conveyancing whilst also practising commercial and corporate law. In 2009, her law firm Wickwar & Chitiyo merged with Atherstone & Cook. She has been involved in several commercial transactions, advisory mandates, and legal due diligences. She is a past Trustee of the Law Society Compensation Fund, and current member of the Law Society of Zimbabwe Conveyancing Committee. Cathrine is also a past board member of National Aids Council, and some commercial entities including a bank.



Mr. Herbert Stanley Mashanyare was appointed to the Board on 12 August 2021.

Herbert is a holder of a Master of Science in Process Engineering Design and Master of Philosophy in Process Research. He is a member of the Institute of Materials, Minerals and Mining (IOM3), London. Herbert, a former Executive Director at Mimosa Mining Company, is an Executive Director at Nhaka Metal & Alloy Processing Company. He is also an Independent Non-Executive Director at Proplastics Limited and Standard Chartered Bank Zimbabwe, amongst several other companies.

The Board wishes Cathrine and Herbert success in their new roles.

By Order of the Board



Pearl Mutiti
Company Secretary

24 January 2022